



## Is Sexual Discrimination Lurking In Your Restroom?

Gender equality doesn't always mean treating men and women the same. Sometimes it means recognizing their differences.

### Let's Dispense with Bathroom Inequality

"All public bathrooms provide free toilet paper, soap, and even seat covers—but tampons or napkins? That's another story." This is how [freethetampons.org](http://freethetampons.org) and many other grassroots and government organizations are promoting the message of bathroom inequality. It's time to bring freely accessible—or just plain free—feminine hygiene products to women's public restrooms.

Why? Let's recognize that women and men don't have the same biological makeup. Women menstruate, men don't. Yet all men and women use public restrooms, and we accept as fact that toilet paper and other amenities are always provided. Why should women have to wonder whether they will find the feminine hygiene products they need, especially in an "emergency"? And, given that a certain percentage of women using public restrooms on any particular day will be having their periods, why do many women find they have to pay for dispensed supplies, empty dispensers, or no dispensers at all?



### Universal Access to Feminine Hygiene Products in Public Restrooms Is a Must

HOSPECO feels it's mandatory to accept sanitary napkins and tampons as critical to a woman's health and hygiene.

Women appreciate an employer or an establishment that demonstrates their concern for women's health and respects their needs. Making sure these products are provided (preferably free) in public restrooms builds a personal connection with the women who use them.

Ask any woman — your wife or daughter, sister or girlfriend. When an "unplanned" need arises, they shouldn't have to be embarrassed by having to ask others for a tampon or, worse, not being able to get the product at all. How many women have had to "roll their own" with the only thing available—the free toilet paper or paper towels?

HOSPECO is proud to have aligned with women's health groups and grassroots governmental movements to advocate for and require universal access to tampons and napkins in public restrooms.



### HOSPECO Vended Feminine Hygiene Systems

HOSPECO Dual Dispensers are available with a FREE vend (the most equitable choice) or a 25-cent vend.\*

If you currently provide this amenity, please be thoughtful and make sure it is regularly serviced and doesn't go empty. Do you have the key, and is the dispenser in good working condition? If you need assistance, please call HOSPECO at 800-321-9832.

*\*Although HOSPECO does not recommend that this amenity be provided for profit at 25 cents, it is the only amenity in the restroom that pays for itself.*